



1 *Review Paper*

2 **Ecopreneurial education and support: developing the** 3 **innovators of today and tomorrow**

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10 Received: date; Accepted: date; Published: date

11 **Abstract:** Entrepreneurship and more particularly ecopreneurship are essential to drive the
12 sustainable transitions needed in food supply chains. Existing pedagogic frameworks should
13 address these academic disciplines and they should be embedded in the educational curricula. Even
14 when ideas are formed that can drive sustainable change the process from ideation to
15 commercialization can be difficult. The so-called “valley of death.” This aim of this conceptual paper
16 is to consider pedagogic and program design and the mechanisms required to enactment of a body of
17 practice around entrepreneurship and more specifically ecopreneurship within academic curricula
18 and associated business incubators. This makes this paper of particular interest for both academia,
19 policy makers and industry support sectors alike. An existing university that has both a student
20 enterprise and ecopreneurship programme and an established agri-technology business incubator
21 and accelerator is used as a case study to provide insight into how progress from ideation to
22 commercialization can be more readily supported in a university setting. From a pedagogical
23 perspective, it is incumbent to develop new conceptual, methodological and theoretically
24 underpinned spiral pedagogies to teach and support future generations of learners at agricultural
25 and landbased colleges and universities as to how to exploit and take advantage of entrepreneurial
26 and ecopreneurial business opportunities. Productization too needs to be embedded into the
27 ecopreneurial pedagogy and also consideration of how businesses and their associated ecopreneurs
28 navigate from ideation to successful product/service commercialization.

29 **Keywords:** technology, ecopreneurial; ideation, commercialization, productization, support

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31

32 **1. Introduction**

33 Technological improvements in the agri-food supply chain have driven efficiency, reductions in
34 emissions and more efficient use of resources including water and energy, but those incremental
35 benefits have in the main been offset by increasing production and consumption volumes to meet a
36 rising global human population [1]. Concern over depletion of natural resources [2] has driven
37 governments, non-governmental organizations, private organizations, and by inference their supply
38 base, rural and urban communities and individuals who live within them to consider how the way
39 food is produced, purchased and consumed is transitioned in order to deliver sustainable
40 development goals [3]. Sustainable development has been described as the development that meets
41 the needs of the present without compromising the ability of future generations to meet their own
42 needs [4]. Sustainable transition, the “radical transformation towards a sustainable society as a
43 response to a number of persistent problems confronting contemporary modern societies.” [5] (p.1)
44 is co-defined and co-created by a broad range of actors [6]. Sustainable transitions shift an existing

45 regime from one particular socio-technical configuration towards another [7] with a new normative,
46 cultural nexus, framed by the narrative of the empowered, informed individual or organization
47 becoming a change agent in a complex, uncertain world. Ecopreneurship is not a new term and two
48 decades ago was defined as “social activists, who aspire to restructure the corporate culture and social
49 relations of their business sector through proactive, ecologically oriented business strategies” [8]
50 (p.88). The term is also said to describe green entrepreneurship or green business [9], an
51 environmental orientation [10]; entrepreneurship through an environmental lens [11] and as a
52 construct with the potential to “lead disruptive and much needed transformations in society [12].
53 Indeed it has been argued that ecopreneurship focuses on personal skills and innovation rather than
54 wider business management i.e. it can be personality driven [11] and can be a form of
55 intrapreneurship within an existing business [13]. Transitioning the so called “valley of death” from
56 invention to innovation for any entrepreneur can be compromised by lack of financial resources [14-
57 15] and the knowledge gap between the science and the development of commercial products in the
58 “ideation phase.” [16] The valley of death has also been articulated as being a transition from a science
59 and technology (normative) domain to a commercial (cultural) domain and this requires clear
60 articulation of the transitioning narrative, the skills needed to commercialise, and the project goal i.e.
61 what success looks like [17]. The practices and intrinsic features of the business incubators also play
62 a role [18] e.g. space, shared support services, business services, advice, coaching and mentoring, and
63 network infrastructure both internal and external to the incubator and graduation processes [19].
64 Therefore, when developing learning environments around enterprise, entrepreneurship, and
65 ecopreneurship specifically, for farmers, technology specialists and students of agriculture and agri-
66 business, research informed pedagogy sits at the heart of driving successful commercial outcomes
67 for individuals and the businesses they create or work within.

68 In this review, we examine several selected strands of protean literature and how they frame
69 pedagogic practice and also the innovation journey from novel idea through to full product or service
70 commercialization [20] and consider the role of the university in this journey. At present these strands
71 of research discipline sit separately within the sub-strands of rural entrepreneurship, ecopreneurship,
72 strategy and innovation within the traditional business school curriculum, are often absent in the
73 agricultural and agri-business related pedagogy and where included are not taught as a discrete
74 corpus of knowledge. A case study approach is used to explore these research areas of interest and
75 provide insight into how entrepreneurial and ecopreneurial activity can be supported in a university
76 setting. This aim of this conceptual paper is to consider pedagogic and program design and the
77 mechanisms required to enactment of a body of practice around entrepreneurship and more
78 specifically ecopreneurship within academic curricula and associated business incubators. The key
79 question is how can entrepreneurial and ecopreneurial disciplines be incorporated into a learning
80 programme with specific emphasis on driving sustainable transition?

81 2. Literature review

82 What are the contemporary literatures of interest? This research synthesizes the disparate
83 literature on entrepreneurship and farming and food production to consider: 1) the emerging
84 agricultural entrepreneurship literature; 2) rural entrepreneurship; 3) entrepreneurial legacy; 4)
85 entrepreneurial bridging; 5) ecopreneurship and environmental sustainability; and 6) the
86 entrepreneurship-dyslexia-farming nexus. Each is now considered in turn.

87 **The emerging agricultural entrepreneurship literature:** Agricultural entrepreneurship sits
88 within the sub-literature of rural entrepreneurship but paradoxically is distinct from it. There is
89 growing recognition of the importance of farm-based, or agricultural, entrepreneurship that is
90 reflected in an expanding academic literature in entrepreneurship and farming journals as well as in
91 textbooks [21-28]. There is also a sub-literature on agri-technology which sits within the wider theme
92 of agricultural entrepreneurship [29-31]. Smart agripreneurial technologies are innovations designed
93 to improve farm output and yields via improved data, collection tracking and usage, better efficiency
94 and in so doing can reduce production costs and increase food availability and affordability [24].
95 Whilst the term agri-technology or “agri-tech” is used widely as a colloquial term in education and

96 industry there is a lack of definition of this term in academic or grey literature. It is therefore an
97 umbrella term used to describe emergent technological applications, innovation and entrepreneurial
98 activity that benefits (increases yield, efficiency or profitability) food production and land based
99 industries as a whole and more specifically agriculture, aquaculture (farmed and wild), forestry
100 horticulture, and maintenance of landscapes and cultural heritage. This paper is one of the first to
101 seek to give a clear definition of this term.

102 **The entrepreneurial farmer:** The growing appreciation of the role of entrepreneurship in
103 agriculture and food production results from the notion of the farmer as ‘entrepreneur’ [33-34]. This
104 strand of the literature has rapidly expanded in recent years and is now under-pinned by a sound
105 theoretically based body of work. A major theme of this literature is that traditionally, farmers were
106 regarded as being conservative in nature, anti-entrepreneurial and risk-adverse in their practices [33].
107 As a result, the label of ‘being an entrepreneur’ and its theoretical foundation does not resonate with
108 many farmers when they consider their self-identity. However, notwithstanding this, paradoxically
109 farmers are entrepreneurial in their nature and outlook and improvise and innovate naturally as a
110 result of the uncertain environment in which they operate. Historically education as an activity,
111 especially higher education, was not considered a priority by the farming community. Indeed,
112 farming is very much an occupation that one “*learns by doing*” [35] through a process of “*situated*
113 *learning*” [36]. It could be argued that historically prospective farmers were often socialized into its
114 practices as ‘farm reared children’ educated on farms by generations of farmers and farming
115 communities [37]. This surge in the literature on the entrepreneurial farmer is testament to the fact
116 that increasingly farmers are becoming more entrepreneurial in their approach [38], especially as
117 farmers increasingly have no option but to become more entrepreneurial in both their core and
118 diversified business interests [33]. Nevertheless, the expanding literature on farm-based
119 entrepreneurship and the entrepreneurial farmer, it can be argued has yet to seriously impact on the
120 curriculum of the majority of agricultural and land-based colleges and universities.

121 **Rural entrepreneurship:** is a strong theme in the literature and increasingly so in recent years.
122 The literature has developed across a global landscape and considered all business activity in rural
123 locations [39-44]. Entrepreneurial diversification and pluriactivity is an area of interest within the
124 rural entrepreneurship literature [45-49]. The themes of entrepreneurial pluriactivity and income
125 accumulation [50], which are closely related to the topic of entrepreneurial diversification, are an
126 important element in the farming sector and accordingly there is a healthy literature [22, 40, 50-52].
127 The topic of pluriactivity differs from that of diversification, because it need not be related to the
128 original farm business, but to other knowledge or skills available to the farmer and the extended
129 household or just even property speculation. There are three types of entrepreneurs: the pluriactive
130 farmer, the resource exploiting entrepreneur and the portfolio entrepreneur [51]. These
131 entrepreneurial types possess different motivation and objectives and as a result their activities can
132 lead to different business models. This diversity of business model is nothing new as traditionally,
133 many farm households have relied on income from multiple sources to prosper or perhaps even just
134 survive [52]. Pluriactivity is often associated with survival in resource-constrained environments [48].
135 This can be a deliberate strategy, or one forced on farmers and the farm household by personal
136 circumstances and/or by external conditions. The sources of income can be on-farm and/or off-farm.

137 Issues of family and kinship are important in relation to both diversification and pluriactivity in
138 a farming context because household strategy influences the development of new businesses, the
139 ways in which household characteristics and dynamics influence business growth strategy decisions
140 and how business portfolios are managed and developed by the wider entrepreneurial household
141 [53]. Three analytical themes emerge: the tightly interwoven connections between the business and
142 the household, the use of family and kinship relations as a business resource base and how
143 households mitigate risk and uncertainty through self-imposed growth controls. This serves to
144 illustrate that whilst entrepreneurial growth may be an outcome of personal ambition and business
145 strategy the active role played by the entrepreneurial household and the household strategy in
146 determining business growth activities is of vital importance [53]. From a brief perusal of the
147 literature it is apparent that the subject of entrepreneurial pluriactivity is of importance both

148 theoretically and practically to those in the farming and land-based industries albeit that pluriactivity
149 as a concept may not be deeply embedded in the curriculum at agricultural and land-based
150 universities and colleges.

151 Diversification can occur either through deepening the agricultural business by improving
152 product quality or moving activities further down the supply chain e.g. processing or retailing;
153 broadening into other rural based enterprises e.g. tourism or business rental, or thirdly mobilizing
154 business resources through regrouping e.g. deintensifying agricultural activities, undertaking
155 activities that are rewarded by eco-system service payments [54-55]. Specialization is an alternative
156 approach taken by some farmers, concentrating exclusively on one farming enterprise, as a polar
157 opposite to diversification [55]. However, concerns have been raised around the environmental
158 impact and the pressure on biodiversity that specialisation, production intensity and mono-cultures
159 can enact [56-57], but these concerns are contested by others within the concept of sustainable
160 intensification [58-61]. Regional specialization can drive efficiency e.g. centered around a dairy
161 processing plant; or poultry slaughter plant and this can influence a farming enterprise as they look
162 to repivot or develop their enterprise portfolio. These farm enterprise strategies are business and
163 business resource specific and one aspect that is key to adopting entrepreneurial specialization,
164 diversification or pluriactivity the availability of appropriate human capital in terms of knowledge,
165 skills and competences.

166 **Entrepreneurial legacy:** The topic of entrepreneurial legacy is a contemporary theme in the
167 literature [62] and an important factor in the development of the curriculum for agricultural and
168 landbased universities and colleges and agri-technology business incubators and accelerators.
169 Entrepreneurial legacy relates to how entrepreneurial propensity and practice is developed, nurtured
170 and generated within families and transmitted trans-generationally [62-65]. Thus, despite some
171 learners not having a theoretical awareness of entrepreneurship per se, nor buying into
172 entrepreneurial ideology they have been raised in an entrepreneurial farming family and as a result
173 have an entrepreneurial mindset and innate entrepreneurial skills which they are able to tap into
174 during their studies by drawing upon different spheres of influence [66-67]. Consequentially,
175 entrepreneurial legacy is a rhetorical reconstruction that manifests itself as a narrative relating to past
176 entrepreneurial achievements and resilience in the form of story-telling [63]. This script-based
177 narrative motivates and gives meaning to entrepreneurial behaviors which are in effect imprinted
178 upon the next generations who are able to understand and seize entrepreneurial opportunities [68],
179 because of the imprinting process [66]. Imprinting results from the profound influence of the social
180 and historical context, mediated by the counter-balancing process of reflexivity [68]. Entrepreneurial
181 legacy can also mean that parents nudge their children towards educational and work experiences
182 that either mirror their own and/or that they perceive as high quality and suitably related to the
183 family business [69]. Entrepreneurial legacy with agricultural businesses can also influence access to
184 capital and social networks [70], perceived behavioral support [71] and social learning [69].

185 **Entrepreneurial Bridging:** The concept of bridging between entrepreneurial forms of
186 organization is not a new area of interest [72]. However, the under-researched and under-appreciated
187 role of entrepreneurial bridging in farming is an important element of entrepreneurial education
188 because as with entrepreneurial legacy it may be innate within the farming community.
189 Entrepreneurial bridging relates to the practices of pluriactivity and diversification as well as
190 bricolage [73] and involves 'taking between' discrete entrepreneurial spheres of opportunity [74].
191 Entrepreneurial bridging in the agricultural sector occurs by nurturing entrepreneurship in younger
192 generations by multiple generations working side by side within a family business [67]. This makes
193 the topic of bridging of importance as it offers another route into farming in that individual may
194 make their first entrepreneurial endeavor in one business to then transition that capital into an
195 existing rural family business.

196 **Ecopreneurship and environmental sustainability:** The emerging sub-topics of
197 ecopreneurship, as in the entrepreneurship of ethics and place [75-76], organic entrepreneurship and
198 'green entrepreneurial farming' [77-78]; regenerative agricultural entrepreneurship [79]; and
199 sustainable rural entrepreneurship [80]. There is a growing pressure to boost entrepreneurial

200 orientation to produce food naturally without depleting natural resources [78]. This entails the
201 amendment, replacement or co-existence of traditional agricultural practices and knowledge with
202 new ideas and ways of thinking and potentially a return to pre-industrial forms of farming and a
203 rejection of exploitative forms of food production [81], i.e. a process of regrounding. The movement
204 espouses new business models to achieve profitable but responsible farming practices [82]. This
205 emergent literature is set against a backdrop of contemporary environmental problems and climate
206 change issues facing the world. Schaltegger [11] (p.47). states:

207 “Ecopreneurship is characterized by some fundamental aspects of entrepreneurial activities that
208 are oriented less towards management systems or technical procedures and focused more on the
209 personal initiative and skills of the entrepreneurial person or team to realise market success with
210 environmental innovations.” Ecopreneurs therefore often embed personal mission, beliefs and
211 drivers in their business activities e.g. to reduce food loss and food waste, packaging use, improve
212 animal welfare or reduce the ecological footprint of food production. This ethos mirrors that of the
213 family farmer where often personal self-identity and business identity coalesce [46].

214 **The entrepreneurship-dyslexia-farming nexus:** This nexus links entrepreneurial propensity to
215 the everyday skills, behaviours and practices of farmers [81, 83]. In the wider entrepreneurship
216 literature, the connection between entrepreneurship and dyslexia has been studied [84-85]. One study
217 in the US found that 35% of those who identified as entrepreneurs had dyslexic tendencies compared
218 to 1% of corporate managers [84]. However, in a study from the Netherlands no significant
219 relationship was found between entrepreneurship and dyslexia [86]. The incidence of dyslexia in the
220 farming industry is significantly higher than in the average population [81]. The familial pattern of
221 dyslexia has also been highlighted in one study of church records where the relationship for dyslexics
222 living today could be traced eight generations, but this pattern was not consistent [87]. This imbalance
223 has been recognised by the National Farmers Union Scotland [NFUS], Dyslexia Scotland, the Scottish
224 Rural Universities and Colleges [SRUC]. Suggestions that dyslexic students permeate towards
225 agricultural subjects because they perceive the industry as relying less on written language and the
226 proportion of students with dyslexia on food and agriculture courses sits at around 20% in the UK
227 [88-89]. There are a number of inter-linked reasons why suspected incidences of dyslexia may be
228 higher than average within the farming community [81]. These include the fact that traditionally
229 due to high land costs and the nature of land ownership farming has been a privileged occupation
230 open mostly to the sons and daughters of established farming and land-owning families. This has
231 meant that many farming families have farmed their holdings for several generations with
232 stewardship of the land being passed down from generation to generation. Entrepreneurial legacy
233 and bridging means, the children of the land are raised and socialized from an early age to work
234 outdoors, spending evenings, weekends and holidays at work. This may suggest that there are
235 nuanced social and cultural factors within a farming community that play a role in the
236 entrepreneurship-dyslexia-farming nexus. Whilst the farming-dyslexia nexus has emergent literature
237 as a discipline there is no academic studies that consider the ecopreneurship-dyslexia nexus, and this
238 would be worthy of further study.

239 A spiral curriculum has “an iterative revisiting of topics, subjects or themes throughout the
240 course”[90] (p. 141). They further argue that as topics are revisited the level of difficulty in terms of
241 knowledge, skills or demonstrable competencies increases and the role of the teacher/mentor is to
242 relate new learning to previous activities so ultimately there is learning progression [91]. By using
243 the term ‘spiral pedagogies’ we extend beyond the accepted definition to consider that agricultural,
244 farm business and agri-business courses need to draw upon the innate entrepreneurial knowledge of
245 the students by tapping into aspects of social learning, entrepreneurial legacy and entrepreneurial
246 bridging i.e. to develop active learning activities to reflect the already learned and developed
247 understandings of agriculture via family-immersion in entrepreneurial legacy and bridging as sons
248 and daughters of the farm. Sub-consciously, learners gain positive lessons via experiential learning
249 from generations of entrepreneurial farmers especially through being nurtured in entrepreneurial
250 families and households where entrepreneurship is an ever present albeit silent ideology or ethos.
251 The value of circular curricula have been linked with vocational training and the development of

252 entrepreneurial skills [92]. In summary, innovation ecosystems are of particular interest when
253 considering entrepreneurial aspects of the agri-food and wider rural economy. Entrepreneurship
254 clubs within a university can develop an ecosystem for entrepreneurial learning [93] and this can be
255 extended to the context of a business incubator and accelerator and also the notion of a living lab. A
256 living lab is “a physical or virtual space in which to solve societal challenges, especially for urban
257 areas, by bringing together various stakeholders for collaboration and collective ideation” [94]
258 (p976).

259 Overcoming the so-called “valley of death” of innovation requires not only the bridging between
260 the research sphere and the commercial sphere [95], but also consideration of existing constructs of
261 entrepreneurial bridging and legacy and its influence, or not, on the learned experience and the re-
262 learned experience of fledgling and engaged entrepreneurs and ecopreneurs. Central to this is the
263 connection between creativity and novelty seeking i.e. the quest for looking for what is new or
264 different [96]; of particular interest when considering entrepreneurial behavior. This paper seeks to
265 examine the different dimensions of ecopreneurial education, both within and aligned to the
266 university setting, but particularly the need to change traditional ways of thinking about farming
267 practices and processes which must be underpinned by activities that promote eco-preneurship
268 behavior and the enabling of the bringing to market of new ideas technological solutions. Clear
269 processes must be in place to achieve these outcomes that are agile and reactive to individual and
270 collective societal and business needs.

271 3. Materials and Methods

272 To date, there has been a dearth of research into entrepreneurship education within the
273 agriculture and landbased university sector and specifically what exactly does entrepreneurship
274 mean in its unique sectoral context [67, 97-98]. Agricultural and landbased universities (and colleges)
275 play a major part in educating farmers and the future employees of such businesses into farming
276 ways and practices [97]. The “patchwork” educational system emerged from the historic need for the
277 provision of local agricultural colleges within most counties in the United Kingdom (UK). Three
278 former colleges have more recently been awarded university status: The Royal Agricultural
279 University [RAU]; Harper Adams University [HAU]; and the Scottish Rural Universities and
280 Colleges and in the last year, a fourth, Hartpur University. Some non-agricultural universities have
281 a longstanding tradition of agricultural science and agriculture learning and research activity such as
282 the Universities of Nottingham, Reading, Edinburgh, Newcastle and Aberystwyth.

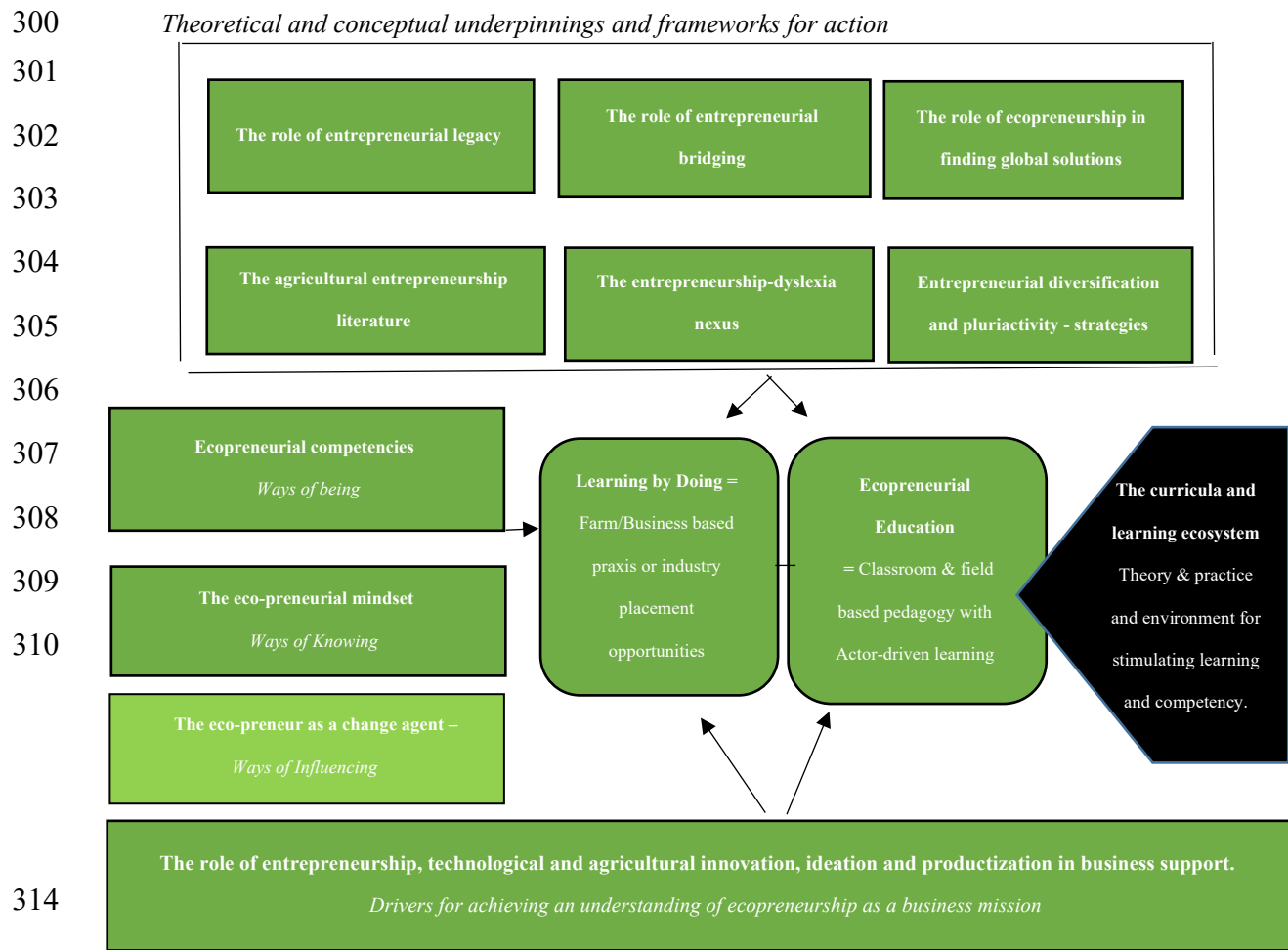
283 The methodology used in this research is qualitative in nature and is based upon a qualitative,
284 critical review of the literature aided by the use of documentary research [99] in relation to the
285 examination of prospectus, curriculum development and websites at agricultural education
286 institutions via the active process of netnography [100]. From this dual methodological approach,
287 data are mined and then used to generate a case story [101] of enterprise and entrepreneurship
288 education at these institutions. Following the literature review outlined in the introduction,
289 secondary data was used to determine the degree to which individual BSc degree or one year top-up
290 courses listed on the WhatUni site in May 2019 contained the following key words in their titles

291 “agricultural science”, “agriculture”, “agri-business”, “agri-food”, “agricultural management”,
292 “applied farm management” and “international business including agri-business”.

293 The courses identified (n=71) were then analysed at the module level (Table 1) for explicit use of
294 the following terms:

295 “business”, “business development”, “entrepreneurship”, “enterprise”, “innovation”,
296 “diversification”, “information systems”, “communication technology”, “agri-technology”.

297 Further analysis of course details was undertaken to see in which institutions the courses
298 covering innovation, diversification and entrepreneurship and enterprise courses were on offer
299 (Table 2).



316 **Figure 1.** Ecopreneurial education and business support: theoretical framework

317 Emerging themes from the literature review and the posited linkage informed a theoretical
 318 framework which was then used to ground the findings (Figure 1). A case study is then used
 319 to explore the entrepreneurial transition within the university context from undergraduate program
 320 through to business incubator. The university of interest here is the Royal Agricultural University
 321 [RAU].

322 4. Results and analysis

323 3.1. Course offering

324 The review of the courses on offer (n=71) shows the majority of the courses were titled as
 325 agriculture (n=48), agricultural science (n=12) and business or management courses (n=11) see Table
 326 1. Only one course covered agri-technology as a title in the course; and at modular level there was
 327 limited articulation of innovation (n=3); information systems and communication technology (n=4),
 328 diversification (n=5); both more widely entrepreneurship and enterprise (n=13). The term
 329 ecopreneurship is not reflected in any of the course offering titles and the degree or the module level.
 330 Whilst HAU does not have a specific entrepreneurship module, the one-year compulsory work
 331 placement has been shown to increase entrepreneurial attitude of the students that participated.
 332 Manning and Parrott's [69] study showed that weighted mean entrepreneurial attitude increased
 333 after placement for all students (n=108) even when 77% of the students already came from a self-
 334 employed or entrepreneurial background and the agricultural students mean weighted
 335 entrepreneurial attitude was higher than all other students on different programs.

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Table 1. Indicative module content for agricultural degrees analysed on WhatUni website

Course	Number analysed	Business/ Business Developments	Entrepreneurship/ Enterprise	Innovation	Diversification	Information Systems Communication Technology	Agri-tech
Agricultural science	12	1	2	1	0	0	0
Agriculture	48	36	8	2	5	1	1
Agribusiness	4	4	0	0	0	1	0
Farm business	1	1	1	0	0	0	0
Agri-food	3	1	0	0	0	1	0
Agricultural management	1	1	0	0	0	0	0
Applied farm management	1	1	1	0	0	1	0
International business incl. agri-business	1	1	1	0	0	0	0
Total	71	46	13	3	5	4	1

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Two institutions Duchy College and the RAU have embedded themes of entrepreneurship, enterprise, innovation, diversification, agri-technology and information systems into their undergraduate programs, but this shows limited engagement in higher education as a sector across the learning provision with themes that could promote entrepreneurship and eco-preneurship.

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Table 2. Topics covered on agricultural and applied farm management courses

Subject	Entrepreneurship/ Enterprise	Innovation	Diversification	Information Systems/ Business Communication Technology	Agri-tech	Total
Agriculture						
RAU	1	0	0	1	0	2
Duchy	1	1	0	0	1	3
Applied Farm Management						
RAU	1	0	0	1	0	2

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Although agricultural entrepreneurship, agri-technology, ecopreneurship as academic disciplines are in its infancy, there are various streams of literature which are capable of being synthesized into a research informed, working-curricula. At present the sub-strands of rural entrepreneurship, strategy and innovation have limited traction within the traditional university curriculum and they are rarely taught as a discrete corpus of knowledge. A specific case study is now considered of how entrepreneurship can be embedded into the curricula and also aligning the university with business incubation and acceleration.

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3.2. Royal Agricultural University [RAU]: case study

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The RAU was established in 1845 and has provided land-based education for the last 175 years and currently has around 1,200 students [102]. Entrepreneurship is embedded in the curriculum and

353 there is a specific business school concentrating on entrepreneurship and other business-related
 354 topics. At the RAU the 2020 prospectus outlines an over-arching entrepreneurial ethos to “Create
 355 your own path” [102]. The marketing legend in the prospectus brochure claims –

356 “We pride ourselves on creating the knowledge and industry connections which stem from our
 357 rich heritage with an innovative, forward thinking and enterprising approach. It is our proven
 358 combination which continues to open doors for our students. RAU graduates have prepared for
 359 successful careers in their chosen field whether that be leading innovation and change in industry,
 360 informing future land-based policy or setting up their own businesses; which many of our
 361 entrepreneurial students do with great success”.

362 The RAU delivers a variety of undergraduate degrees at BSc and FdSc level including degrees
 363 in business innovation, business management and these themes are incorporated in wider modules.
 364 This theme is continued through the taught MSc provision. The narrative from the university
 365 highlights “Fresh thinking for land-based business” and the marketing legend continues:

366 “We place a strong emphasis on entrepreneurialism, creating opportunities for our students to
 367 develop their own business ideas and receive tailored support. From student societies to workshops
 368 and awards budding entrepreneurs can benefit from the knowledge and experience of their lecturers
 369 and strong industry ties”.

370 Indeed, the core of this is the RAU Enterprise and Entrepreneurship Programme [102]. The focus
 371 is upon supportive learning guided by lawyers, insurers, marketing professionals and accountants.
 372 The programme claims to be a ‘springboard’ for the business leaders of tomorrow. This is achieved
 373 via the innovative use of networking events, workshops, mentoring services, work placements and
 374 inspirational talks by entrepreneurs. The layered learning opportunities and resources for RAU
 375 students have been collated (Table 3).

376 **Table 3.** Entrepreneurship learning opportunities and resources at the RAU.

Learning opportunities and resources	Description
Workshops	These provide students with practical information needed to start their own business.
Competitions	Such as the ‘Think it’ challenge which allows students to submit a 2-minute filmed business idea pitch to lecturers. Also, there is a ‘Dragons Den’ style ‘Grand Ideas’ business plan competition which provides winners with £1,000 to invest in their own business idea as well as £2,500 of in-kind support.
External Mentors	This provides up to 12 hours of individual support from staff and professionals. Mentors are paired with students to get the best fit between skills and sector experience.
The First Steps Fund	Provides students, staff and recent alumni with proof of concept funding of up to £250 to help them test business ideas.
Ask the expert	This initiative provides students with one-to-one opportunities to ask experts in their field about business problems.
The Enterprise Society	This society includes social learning opportunities as well as organizing trips to local and rural entrepreneurial businesses.
The social entrepreneurship projects	These include projects such as ‘Muddy Wellies’, ‘Cotswold Hills Honey’ and ‘Cotswold Hills Wine’ which provide real life business experience to students.
John Oldacre Rural Innovation Centre	A 1 £million endowment which provides students with transferable practical skills.
The Alliston Centre	A £4.2 million endowment which provides students access to a regional business and agri-tech experience via an innovation hub.
Farm491	The universities £3.2 million funded Inspiring Agri-tech Innovation (IAI) program providing students with a comprehensive range of business support to aspiring agr-tech entrepreneurs to develop, launch and grow their ventures into sustainable businesses.

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378 Students have access to the Farm 491 business incubator and accelerator [104]. Farm491's
379 operational model focuses on transitioning an entrepreneurial idea through the "valley of death" to
380 a business that is market-ready. Agri-food is a complex sector, highly driven by business to business
381 (B2B) relationships and commercial associations, making the "valley of death" very wide. The main
382 challenges to translating from ideation to commercialization and business and personal development
383 are lack of entrepreneurial learning time pressures, lack of skilled employees who can come into the
384 business and the need for better communications and less so lack of advice and support and weak
385 alignment between the product/service and the market [105-106]. Farm491 takes an intentionally non-
386 linear approach to supporting entrepreneurs, informed by design thinking principles, where an
387 entrepreneur can plug into each component of the Farm491 incubator offer allowing for a highly
388 targeted approach to each individual entrepreneur and their needs.

389 Farm491 does not create new technologies: it is instead focused on the productization of
390 technology to increase the adoption of innovation into the sector [104]. Productization is a strong
391 body of literature and is only considered in overview here. In simple terms, productization is the act
392 of modifying something to realign it as a commercial product [107]; the commercial function involved
393 in creating and updating a business offering in response to market opportunity and need through a
394 credible, consistent, standardized, and tangible offering which is easy to sell, purchase and use [108-
395 109]. Productization also differentiates clearly between the product and the business [108].
396 Productization of a service can improve customer understanding and business skills [110];
397 competitiveness, performance, transfer of knowledge and more effective division of work and can be
398 focused on a minor part or indeed the whole offering [111]. Productization is directed by core values,
399 where success is ultimately defined by helping the commercialization of agri-technology ideas in a
400 way that helps shift the food system to be more socially and environmentally sustainable. This is
401 underpinned by the belief that the most scalable viable businesses will have some level of impact at
402 their core. Ecopreneurs are motivated by five factors: their green values; passion; being their own
403 boss; earning a living; and seeing a gap in the market for their product/service[112]. Ecopreneurs
404 have also been described as eco-conscious change agents [113]; albeit through a tempered path [114].
405 These values align with the values of Farm491 to empower farmers, build climate resilience and
406 empower consumers (<https://farm491.com>). Therefore the "impact story" i.e. the accompanying
407 business mission and narrative of how the innovation will influence the sector in terms of
408 productization is as necessary as the business fundamental of hot to become a viable business. The
409 Farm491 offer has four broad components:

- 410 1. **Immersive & diverse innovation ecosystem:** There is an intentionally broad ecosystem
411 within the Farm491 membership (<https://farm491.com/type/current/>) ranging from small and
412 medium size enterprises (SMEs) to large industry players. This environment empowers
413 entrepreneurs to understand the needs of industry to ensure the product being developed
414 actually solves a problem, or delivers economic, environmental value that industry is
415 prepared to pay for. The current active membership is 70 companies, and students at the
416 RAU have the opportunity to interact with, and learn from, these businesses. Farm491 utilises
417 thought leadership discussion and showcase events to bring together this diverse ecosystem
418 around key and emergent topics.
- 419 2. **Non-time-based graduation process:** The "valley of death" from ideation to
420 commercialization within a complex industry like the agri-food industry is very wide.
421 Farm491 has develop a "long-tail" support network which includes physical spaces from hot-
422 desking to large offices to industrial workshops, enabling Farm491 to offer space appropriate
423 for the stage of company, and different level of support depending on the stage of the
424 business.
- 425 3. **Influencing Funders:** Farm491 provides informal and formal advice, to funding bodies
426 (public, philanthropic and investment) to help align their diligence process and
427 understanding of the innovation landscape, with the needs of entrepreneurs. The embedding
428 of advanced agri-technology in the Gloucestershire draft Local Industrial Strategy [115] is a

429 result of such activity. Engagement with policy makers and funders helps break down the
430 barriers to investment in a nascent sector such as agri-technology. As a result, Farm491 has
431 helped entrepreneurs raise over £31 million in funding since 2018.

432 4. **Enabling merging of innovation:** Farm491 takes an active role of connecting different
433 entrepreneurs together, encouraging collaboration to drive fewer but more commercially
434 focused ideas forward at scale.

435

436 To build out a vibrant innovation ecosystem, student membership of Farm491 is free and Farm491
437 maintains around 20% of members that are part of the incubator coming from the RAU student
438 population. This provides an entrepreneurial journey through student enterprise and entrepreneurial
439 programs through to full ideation and commercialization, whilst still having access to many of the
440 mentors that form the academic body of the university. The RAU is unique in this higher education
441 offering in agri-technology and agri-business entrepreneurial support. In line with the RAU
442 knowledge exchange pedagogical model, there is a collaborative approach between Farm491
443 incubation, student enterprise and the teaching. Central to this is the building of entrepreneurial
444 curiosity by presenting to students on the challenges of the food system and the role innovation can
445 play, and Farm491 being actively involved in the Grant Idea challenges. In 2019, these activities led
446 to engaging with 148 students around agri-technology. Farm491's free membership offering to the
447 incubator encourages the update of the services. These include access to a knowledge toolkit which
448 includes expert knowledge around entrepreneurship within agri-technology and access to business
449 mentors. This case study from the RAU shows the adoption and implementation of Figure 1 as
450 described earlier this paper. The key theoretical and conceptual underpinnings for an ecopreneurial
451 education in action is explored in the next section of the paper

452 5. Discussion

453 There are a number of contemporary literatures of interest that are considered: agricultural
454 entrepreneurship; agri technology; the entrepreneurial farmer; rural entrepreneurship more widely
455 and then the specific aspects of entrepreneurial legacy and entrepreneurial bridging. Whilst
456 entrepreneurial legacy is considered in current literature in terms of development and nurturing
457 generational entrepreneurial behavior with families [62-70], what has been identified in this paper is
458 how a university with an agri-technology incubator can in itself develop an ecosystem of
459 entrepreneurial legacy. This is especially so when there is an interaction between existing students
460 and businesses that are at all different stages on the ideation to fully commercialized journey. The
461 literature on entrepreneurial legacy describes the narrative and the rhetorical reconstruction of
462 entrepreneurial activities through storytelling [63] and it is this narrative which can be developed
463 within the incubator ecosystem that gives meaning to entrepreneurial behaviors and also provide the
464 insight to identify entrepreneurial, and in this case ecopreneurial, opportunities. Entrepreneurial
465 bridging has also been considered within the farming community i.e. where multiple generations
466 come together in an environment to drive entrepreneurial behavior [67,72]. Again, the design of the
467 ecosystem at Farm491 allows for this entrepreneurial bridging to occur either from academics or
468 existing and emerging businesses. This study has considered in particular ecopreneurship and the
469 combination of personal mission and beliefs with the designed impact of the product or service
470 developed within the business [8]. It is this ecopreneurial mindset that will allow for a network of
471 businesses to come together to codevelop beneficial solutions and provide disruptive change and
472 much needed transformations [11].

473 Figure 1 provide a theoretical framework for ecopreneurial education and business support that
474 informs the positioning of this paper. This is a contribution to existing knowledge in the field. The
475 framework demonstrates the theoretical and conceptual underpinnings of the model in terms of
476 existing entrepreneurial literature. Central to the framework is how the curricula and learning
477 ecosystem whether within the university or in a business incubator is designed and operationalized.
478 Key to this process is to stimulate learning and develop competencies [96]. However none of the
479 courses examined in this study described ecopreneurship explicitly either in the course or module

480 titles so there is limited inference or visibility that this specific framing of entrepreneurship or indeed
481 entrepreneurship or the promotion of entrepreneurial behavior is included within the course.
482 Consideration should be given within academia to how ecopreneurship can be embedded in courses
483 in the future and also signposted to prospective and existing students.

484 The entrepreneurship-dyslexia-farming nexus is considered and how pedagogic framing is
485 crucial to learning and personal development [83-85]. As described previously in the literature
486 review, whilst the farming-dyslexia nexus is an emergent literature there are no academic studies
487 that consider the ecopreneurship-dyslexia nexus. The entrepreneurship-dyslexia nexus informs the
488 design of ecopreneurial education, whether this is classroom-based, field-based or actor driven
489 learning. Whilst studies have not considered ecopreneurial education specifically they suggest that
490 dyslexic students favour visuospatial and kinesthetic learning styles [116]. Indeed some studies
491 suggest that dyslexic students have superior visuospatial skills [117]; particularly males [118] and
492 they are over-represented in the visual and creative arts [119]. The pedagogy that underpins
493 agricultural and land-based focused education is crucial because it is based on learning by doing.
494 Learning by doing can be via a formal business-based praxis such as the enterprise to
495 entrepreneurship program at the RAU or via the placement opportunities that are provided by many
496 agricultural and land-based universities and colleges. However, ingrained practice, habits, attitudes
497 and perceived behavioral control may make it difficult for students to be open-minded to “new ways
498 of doing” or to accept innovation, thus influencing both their cognitive and affective engagement
499 with the learning experience. The learning needs to drive ecopreneurial competencies (the ways of
500 being); ecopreneurial mindset (the ways of knowing) and as an ecopreneur the ability to develop
501 solutions (the ways of influencing). The drivers for achieving an understanding of ecopreneurship as
502 a business mission involve consideration of the role of eco-preneurship and how that interacts with
503 technological and agricultural innovation and the ways to drive projects from ideation through to
504 commercialization through productization is enacted in terms of individual ecopreneur support or
505 indeed wider business support.

506 From an examination of the curricula and the learning ecosystem at the RAU it is evident that
507 although entrepreneurship is embedded in the educational experiences of the students it is achieved
508 via what we refer to as ‘spiral pedagogies’ and learning by doing and developing, as highlighted in
509 the framework, ways of being, ways of knowing and ways of influencing. This conceptual paper has
510 considered the nature of explicit and implicit discourse around entrepreneurship with specific focus
511 on ecopreneurship. In order to provide such education and business support, an institutional
512 framework must be in place within a university to effectively facilitate and enhance the “quadruple
513 interface” of academic, institutional structures, business and ecopreneurial behavior [67]. However,
514 the case study approach has limitations and further empirical work is required to gain an
515 understanding of the learners perspective and the contribution of the learning experience.

516 Productization is a key aspect of ensuring that a technology or service can transition through the
517 “valley of death” from ideation to full commercialization [108-110]. Productization creates an
518 understanding of the difference between the identity of the product or service and the business and
519 developing a credible, consistent offering that is valued by the market. Ecopreneurial productization
520 is underpinned by core values and these values themselves can create product value in the
521 marketplace. These values can include personal values and values associated with the product such
522 as ecological or social outcomes. The impact story is a crucial element of such product/service
523 positioning in the marketplace. Farm491 is used as a case study within this paper to demonstrate the
524 processes that need to be involved to support businesses in the ecosystem of an agri-technology
525 business incubator. The embedding of an incubator within an agricultural and land-based university
526 means that the university can offer a unique higher education pedagogy and tailored business
527 support. These principles of practice are an intrinsic feature of the activities of the programs and the
528 business incubator and enable learners and businesses alike to drive outcomes that are agile and
529 reactive and meet individual and collective societal and business needs.

530 6. Conclusion

531 There is a need for management involved in agriculture, agri-technology and agri-business
532 education to be more entrepreneurial themselves and display courage, ambition and innovation
533 ability in how they evolve the curriculum. The curriculum should include programs in non-
534 agricultural domains such as entrepreneurship [120-121] and reflect the needs of the work
535 environment and job market needs [122] and also provide learning experiences through ecosystems
536 such as entrepreneurship clubs, living labs or access to business incubators and accelerators. Indeed,
537 specialist agricultural universities, need to demonstrate that they consistently meet or exceed
538 government, research community, employers, and societies expectations in terms of developing
539 economic and social entrepreneurial skills in their student body [67].

540 Central to ecopreneurial innovation and the drive for sustainable development is the concept of
541 the living lab that combines real-life environments, appropriate activities, multi-actor engagement
542 and inherent methods, tools and approaches that can test products and services in order to drive
543 innovation and deliver solutions to real problems [94]. This is essential when considering the need for
544 sustainable transition and the need to drive innovation and new ways of doing and knowing and
545 being. The entrepreneurial university context provides opportunity for the development of living
546 labs that also deliver experiential learning experiences as part of an embedded spiral curricula. This
547 paper considers ecopreneurial education and business support and how innovators are supported
548 both today and also developing the innovators of tomorrow. In many agricultural curricula, there is
549 limited pedagogic framing of learning by doing, but more specifically actor driven and reflective
550 experiential learning and this needs to change. From a pedagogical perspective, it is incumbent to
551 develop new conceptual, methodological and theoretically underpinned spiral pedagogies to teach
552 and support future generations of learners at our agricultural and landbased colleges and universities
553 how to exploit and take advantage of such entrepreneurial and ecopreneurial opportunities.
554 Productization too needs to be embedded into the ecopreneurial pedagogy and also how businesses
555 and their associated ecopreneurs navigate from ideation to successful product/service
556 commercialization.

557 This paper has considered pedagogic and program design both inside an academic curriculum
558 and also in the development and operationalization of an agri-technology incubator. Key to this work has
559 been consideration of a university case study to explore these areas of interest and provide insight
560 into how progress from ideation to commercialization can be more readily supported in a university
561 setting especially in the context of sustainable transition. Why is this an important area of research?
562 Technological improvements are critical in the agri-food sector and wider land management if we
563 are to drive production efficiency, seek reduction in emissions and address climate change and
564 provide incremental and system level benefit to offset the global human impact on the planet's
565 resources and ecosystem. This paper contributes to the body of knowledge on the role of universities
566 in supporting entrepreneurial and ecopreneurial development especially in the rural economy. This
567 study has considered UK institutions and it would be interesting to consider this subject at a global
568 scale in order to inform best practice. More research should also be undertaken into the pedagogic
569 processes that inform both for learners and to consider the attitudes of business leaders especially
570 seeking evidence of the efficacy of the approach of learning by doing.

571

572 **Author Contributions:** The following statements should be used "Conceptualization, RS. and LM.;
573 methodology, RS and LM.; formal analysis, LM investigation, X.X.; writing—original draft preparation, RS, LM
574 and GC review and editing, RS, LM, LH All authors have read and agreed to the published version of the
575 manuscript.",

576 **Funding:** "This research received no external funding."

577 **Acknowledgments:** This paper has iteratively developed from a conference paper presented in June 2019.

578 Smith, R, Manning, L, Conley, G. *Integrating Entrepreneurship into the curriculum in UK Agricultural Universities*,
579 Rural Entrepreneurship Conference, Inverness, 17-19 June 2019.

580 **Conflicts of Interest:** "The authors declare no conflict of interest."

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